

MEETING

COMMUNITY LEADERSHIP COMMITTEE

DATE AND TIME

WEDNESDAY 8TH MARCH, 2017

AT 7.00 PM

VENUE

HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BQ

TO: MEMBERS OF COMMUNITY LEADERSHIP COMMITTEE (Quorum 3)

Chairman: Councillor David Longstaff

Vice Chairman: Councillor Graham Old

Councillor Brian Gordon

Councillor Eva Greenspan

Councillor Kath McGuirk

Councillor Nagus Narenthira

Councillor Charlie O-Macauley

Councillor Hugh Rayner

Councillor Lisa Rutter

Councillor Agnes Slocombe

Councillor Jess Brayne

Substitute Members

Councillor Adam Langleben

Councillor Alan Schneiderman

Councillor Alison Moore

Councillor Maureen Braun

Councillor Wendy Prentice

Councillor Peter Zinkin

In line with the Constitution's Public Participation and Engagement Rules, requests to submit public questions or comments must be submitted by 10AM on the third working day before the date of the committee meeting. Therefore, the deadline for this meeting is Friday 3 March at 10AM. Requests must be submitted to Maria Lugangira at maria.lugangira@barnet.gov.uk

You are requested to attend the above meeting for which an agenda is attached.

Andrew Charlwood – Head of Governance

Governance Service contact: Maria Lugangira, 020 8359 2761

Media Relations contact: Sue Cocker 020 8359 7039

ASSURANCE GROUP

ORDER OF BUSINESS

Item No	Title of Report	Pages
1.	Minutes of last meeting	5 - 10
2.	Absence of Members (If any)	
3.	Declaration of Members' Disclosable Pecuniary interests and Non Pecuniary interests (If any)	
4.	Report of the Monitoring Officer (If any)	
5.	Public Comments and Questions (If any)	
6.	Members' Items - Barnet's diverse Community - Councillor Kath McGuirk	11 - 14
7.	Community Leadership Committee Commissioning Plan - 2017/18 addendum	15 - 32
8.	Corporate Grants Programme, 2016/17 - Grant applications	33 - 46
9.	Hate Crime Incidents - verbal update by Detective Chief Superintendent Simon Rose, Metropolitan Police (Barnet Borough Commander)	Verbal Report
10.	Final draft report 'Preventing and Responding to Violence against Women and Girls & Domestic Violence and Abuse (VAWG & DVA) in Barnet ' - 2017-2020	To Follow
11.	Area Committee Funding - Savings from non-CIL budgets	To Follow
12.	Community Leadership Committee Work Programme	47 - 50
13.	Any item(s) the Chairman decides are urgent	

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Decisions of the Community Leadership Committee

23 November 2016

Members Present:-

AGENDA ITEM 1

Councillor David Longstaff (Chairman)
Councillor Graham Old (Vice-Chairman)

Councillor Brian Gordon Councillor Charlie O-Macauley
Councillor Eva Greenspan Councillor Lisa Rutter
Councillor Kath McGuirk Councillor Agnes Slocombe
Councillor Nagus Narenthira Councillor Brayne

Apologies for Absence

Councillor Hugh Rayner

1. MINUTES OF LAST MEETING

Councillor David Longstaff, Chairman of the Community Leadership Committee welcomed all attendants to the meeting.

The Chairman informed attendants that the meeting was being live streamed.

RESOLVED-that the minutes of the previous meeting held on 7 September 2016 be agreed as the correct record.

2. ABSENCE OF MEMBERS (IF ANY)

Councillor Hugh Rayner was absent from the meeting.

3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

Councillor	Agenda item	Interest Declared
Councillor Old	10	Non-pecuniary interest as a Trustee of the Edward Harvist Trust

4. REPORT OF THE MONITORING OFFICER (IF ANY)

None.

5. PUBLIC COMMENTS AND QUESTIONS (IF ANY)

None were received.

6. MEMBERS' ITEMS (IF ANY)

None.

7. PREVENTING AND RESPONDING TO VIOLENCE AGAINST WOMEN AND GIRLS & DOMESTIC VIOLENCE AND ABUSE (VAWG & DVA) IN BARNET 2017-2020

The Chairman reminded attendants that the London Borough of Barnet will have a stand together on the international day for the elimination of violence against women this Friday at the Sangam Centre from 11am-2.30pm and also the Jewish Women's Aid will have a partnership information stall at Brent Cross on the 24th of December,

The Chairman welcomed Superintendent Paula Light at the meeting.

Kiran Vagarwal introduced the report and her presentation regarding the Prevention and Responding to Violence against Women and Girls & Domestic Violence and Abuse (VAWG & DVA) in Barnet 2017-2020 report. Following her report Members had the opportunity to ask question of the officer.

Councillor Gordon asked how serious the issues are, whether any data is available and how these issues are relevant to Barnet. Superintendent Light responded these incidents are serious; there have been two domestic homicides and they impact on people's lives and on the public purse. It costs £2 million for each homicide review.

Councillor Narenthira asked how young people are educated and Ms Vagarwal responded that they are working with schools, school police officers, colleagues in Family services so that there is a co-ordinated response in order to prioritise schools in the area that they will engage with.

Councillor O-Macauley asked what the causes of emotional and financial issues are and what are the different issues that affect different communities and the different way that violence is committed across different communities.

Superintendent Light responded there have been two spikes in different in socioeconomic groups which are elderly parents living with their children and children living with the parents. Different communities are affected differently and they are working with communities to understand their lifestyle.

Councillor McGuirk added that one of the key areas of financial abuse is elderly abuse. Need to have wrap-around services and education on healthy relationships, currently there is no statutory requirement to educated. Cuts have affected the provision of services.

Regarding different racial and cultural groups, there is a concern that if communities are targeted they might be discouraged to engage and might distance themselves. These communities need to be embraced. It would also be useful to look at best practice in other boroughs that have much larger ethnic groups.

Regarding working with GPs on future commissioning and pulling budgets, Councillor McGuirk said that GPs are having a tough time and are facing financial difficulties and this needs to be taken into account.

A lot of victims find themselves in the criminal justice system and there needs to be work with both victims and perpetrators. Councillor McGuirk added that better co-ordination of services is needed and mentioned that there is lack of suitable housing and cuts to legal aid.

Also, GPs have been known to charge up to £125 pounds for issuing letters for proof of rape but she was not aware if this happens in Barnet but there is a need to look at this practice.

Violence against Women and Girls and Domestic Violence and Abuse cuts across other Committees such as the Housing Committee and Councillor McGuirk requested to know where do other areas sit in regards to this piece of work and how this work will be aligned with other services within the Council.

There is a language barrier with women and girls seeking refuge in the UK and Councillor McGuirk suggested delivering English language classes and working with voluntary organisations. Finally, Councillor McGuirk said that she would like to know how the workshop will develop with Members who are going to be consulted on the VAWG and DVA strategy.

Councillor Rutter asked how many unreported cases are there and that it is important to increase awareness across different communities and informing residents on the ways they can access help. Councillor Rutter also asked whether there is a breakdown of figures of abuse and violence and where does it happen e.g schools, marital.

Superintendent Light responded that referrals come from the Police, GPs and Public Health Trust. In cases where there are low referrals they go back to check why there is low reporting. People can go into reporting sites and raise any concerns.

Ms Vagarwal said that the report for the March committee will include statistics and she will consider all comments from Members and will take them into account in the strategy.

Councillor Old raised his concerns regarding the Identification & Referral to Improve Safety (IRIS) model and the fact that there could be resistance and GPs might be reluctant to report unless they have agreement from their patient.

Councillor Old asked whether there is scope for this issue to be given more attention.

Regarding collaboration across borough boundaries, Councillor Old asked whether there are any other fields in which collaboration is going to be explored and he also asked how body worn cameras work.

Superintendent Light responded that they attach the body worn cameras on their stab-proof vest and they are worn when police officers need to make a visit where evidence needs to be captured and are activated by taping the camera.

Ms Vagarwal gave a few examples of cross borough collaboration that were highlighted 2015 June report.

Councillor Brayne referred to page 29 of the report and the Barnet Homes bid for the refuse service and asked whether securing the extra funding would be reported to the Housing Committee. Ms Vagarwal responded that in terms of the DCLG funding she was not certain if it went to Committee however, the agreement has been that the rent generated from the refuse goes back into paying for the refuse and that is at least 70% of the cost. She also mentioned that the partnership ensures and they address any funding short fall in specialist services.

Councillor Gordon asked what is a wrap-around service and Ms Vagarwal responded that depending on the case there are different services that can be used to support that case at the right time in the right way by working together.

Councillor O-Macauley questioned how effective is intervention when there are mental issues involved. Ms Vagarwal responded that there is a complex subgroup whose purpose is to look at substance misuse, mental health and domestic violence cases and agree as a partnership on intervention at the right time to address these issues.

Councillor McGuirk also added that Teaching Assistants pick up a lot in schools in relation to domestic violence and abuse and this is another important element within schools around early intervention.

Councillor Slocombe asked about domestic violence in churches and that this should be included. Her requested was noted.

Following discussion the item, the Committee unanimously agreed all recommendations.

It was therefore **RESOLVED:**

1. That the Committee commented on the proposed

a) vision

b) partnership strategic objectives

c) approach for Barnet's 2017-2020 VAWG & DVA strategy.

2. That the Committee noted:

a) It will receive an annual report on the progress of the VAWG & DVA 2017-2020 strategy

3. That the Committee noted the following commitment set out in the Home Office 2016-2020 Ending Violence Against Women and Girls Strategy: 'Everyone in their local area will be able to hold their elected leaders to account through data on how local need is being met'

4. That the Committee noted the actions proposed in 4.1 of the report

8. COMMUNITY PARTICIPATION STRATEGY: UPDATE

Sara Elias-Bassett introduced the report which related to the Community Participation Strategy.

Councillor MrGuirk asked what work is being done with bigger companies to get them engaged.

Ms Elias-Bassett referred to p.54 of the report which explained how the campaign was going to be implemented. She added that they are working with Re about development opportunities and short listing partners to engage with.

Following discussion the Committee unanimously agreed all recommendations.

It was therefore **RESOLVED:**

That the Committee noted the progress of the Community Participation Strategy.

9. REGENERATION AND COMMUNITY COHESION

The Chairman introduced the report which related to the regeneration and community cohesion report as a result of a Member's item previously submitted by Councillor Narenthira.

The recommendation was unanimously agreed.

It was therefore **RESOLVED:**

That the actions related to the previous Member's item are noted by the Community Leadership Committee.

9. REGENERATION AND COMMUNITY COHESION

The Chairman introduced the report which related to the regeneration and community cohesion report as a result of a Member's item previously submitted by Councillor Narenthira.

The recommendation was unanimously agreed.

It was therefore **RESOLVED:**

That the actions related to the previous Member's item are noted by the Community Leadership Committee.

10. CORPORATE GRANTS PROGRAMME, 2016/17 - GRANT APPLICATIONS

The Chairman introduced the report which related to the two grant applications to the Corporate Grants Programme.

The Committee unanimously agreed the recommendations.

It was therefore **RESOLVED:**

That, subject to the council's Standard Conditions of Grant and the special conditions shown in the respective grant assessments enclosed:

(i) a one-year start-up grant of £10,000 be awarded to Sangam Association of Asian Women;

(ii) a one-year start-up grant of £10,000 be awarded to The Larches Community.

11. FORWARD WORK PROGRAMME

Councillor McGuirk sought confirmation that a report would come back to Committee on Violence against Women and Girls and the Chairman confirmed that a report will be submitted to a future Committee meeting.

Councillor Gordon said that it is important to include more statistics in future reports around violence against Women and Girls.

12. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

The meeting finished at 8.11 pm

AGENDA ITEM 6

	<p>Community Leadership Committee</p> <p>8 March 2017</p>
<p style="text-align: right;">Title</p>	<p>Member’s Item – Barnet’s diverse Communities – Councillor Kath McGuirk</p>
<p style="text-align: right;">Report of</p>	<p>Head of Governance</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Urgent</p>	<p>No</p>
<p style="text-align: right;">Key</p>	<p>No</p>
<p style="text-align: right;">Enclosures</p>	<p>None</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Maria Lugangira – Governance maria.lugangira@barnet.gov.uk, 020 8359 2761</p>

Summary

The report provides detail on the Member’s Items submitted for the Community Leadership Committee to consider and for instructions to be provided to Officers.

Recommendations

That the Community Leadership Committee’s instructions are requested in relation to the item submitted by a member of the Committee highlighted at section 1.1.

1. WHY THIS REPORT IS NEEDED

- 1.1 Councillor Kath McGuirk has requested that a Member's Item be considered on the following matter:

Alan Turing Law

Thousands of gay and bisexual men convicted of now-abolished sexual offences have been posthumously pardoned under the new 'Alan Turing law' which will act as an apology to those convicted for consensual same-sex relationships before homosexuality was decriminalised in England and Wales in 1967.

The new law comes into effect after decades of campaigning by the LGBT community, and after the family of the Enigma code breaker Alan Turing delivered a petition to Downing Street before the 2015 general election.

The new law will also see statutory pardons granted to the living, but this will only apply in cases where individuals have successfully applied through the Home Office's disregard process to have historic offences removed.

I welcome the Prime Minister's comments that she will work closely with the Home Office to encourage individuals to come forward.

I request that the Community Leadership committee be advised what actions Barnet Council will undertake to assist this process for local people affected, and what work has been or will be done to raise awareness of the disregard process with the local LGBT community.

2. REASONS FOR RECOMMENDATIONS

- 2.1 No recommendations have been made. The Committee are therefore requested to give consideration and provide instruction.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 Not applicable.

4. POST DECISION IMPLEMENTATION

- 4.1 Post decision implementation will depend on the decision taken by the Committee.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 As and when issues raised through a Member's Item are progressed, they will need to be evaluated against the Corporate Plan and other relevant policies.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 None in the context of this report.

5.3 Social Value

5.3.1 None in the context of this report.

5.4 Legal and Constitutional References

5.4.1 The Council's Constitution (Meeting Procedure Rules, Section 6) states that a Member, including appointed substitute Members of a Committee may have one item only on an agenda that he/she serves. Members' items must be within the term of reference of the decision making body which will consider the item.

5.5 Risk Management

5.5.1 None in the context of this report.

5.6 Equalities and Diversity

5.6.1 Members' Items allow Members of a Committee to bring a wide range of issues to the attention of a Committee in accordance with the Council's Constitution. All of these issues must be considered for their equalities and diversity implications.

5.7 Consultation and Engagement

5.7.1 None in the context of this report.

5.8 Insight

5.8.1 None in the context of this report.

6. BACKGROUND PAPERS

6.1 Email to Governance Service.

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AGENDA ITEM 7	
 <p>Community Leadership Committee 8 March 2017</p>	
Title	Community Leadership Committee Commissioning Plan – 2017/18 addendum
Report of	Stephen Evans – Chief Operating Officer (Interim) Jamie Blake – Commissioning Director – Environment
Wards	All
Status	Public
Urgent	No
Key	Yes
Enclosures	Appendix A: Community Leadership Commissioning Plan - 2017/18 addendum
Officer Contact Details	Kiran Vagarwal – Strategic Lead – Safer Communities Tel. 0208 359 2953. Email: kiran.vagarwal@barnet.gov.uk Alaine Clarke – Head of Performance & Risk Tel: 0208 359 2658. Email: alaine.clarke@barnet.gov.uk

Summary

In March 2015, the Community Leadership Committee approved a five year Commissioning Plan for the period 2015-20, which sets out the Committee’s priorities and outcome performance measures across its core areas of responsibility. All Theme Committees agreed five year Commissioning Plans.

This report presents updated targets for 2017/18 in an addendum to the Commissioning Plan (Appendix A).

Recommendations

1. That the Committee review and approve the addendum to the Community Leadership Committee Commissioning Plan for 2017/18 (Appendix A).

1. WHY THIS REPORT IS NEEDED

- 1.1 The council's **Corporate Plan** 2015-20 was agreed by Full Council in April 2015. It sets the strategic priorities and direction for the council to 2020 and targets against which progress is measured. Each year, the priorities and targets are refreshed to ensure they remain focused on the things that matter most to the council. The 2017/18 addendum will be presented to Full Council on 7 March 2017 and will include a new priority on delivering quality services:
 - **Delivering quality services** – we strive to deliver services to the highest possible standard and to continuously improve this standard. We are committed to high quality customer service and being as transparent as possible with the information we hold and our decision-making.
 - **Responsible growth, regeneration and investment** – in an era of reduced Government funding, growth is necessary for councils to increase the local tax base and generate income to spend on public services. The council has an ambitious programme of regeneration, which aims to create new homes and jobs, and the proceeds of this growth will be reinvested in the borough's infrastructure and essential community facilities.
 - **Building resilience in residents and managing demand** – we will focus on the strengths and opportunities in our communities and target resources at those most in need. The council will support residents to stay independent for as long as possible through equipping people to help themselves and intervening early to address issues as they arise rather than waiting until they reach a critical stage.
 - **Transforming local services** – as a Commissioning Council our focus is on reaching the best outcomes for our residents whilst delivering value for money to the taxpayer. This means delivering differently and working with a range of public, private, and voluntary sector organisations to ensure we can meet our priorities.
 - **Promoting community engagement, independence and capacity** – we want to support residents and the wider community to become more independent and self-sufficient. This means residents having more of a say in the future of their local area, and where appropriate, taking on more responsibility for local services.
- 1.2 In 2015/16, each thematic Committee agreed a 5 year Commissioning Plan. The Community Leadership Committee (CLC) agreed that their critical outcomes are as set out in the following table:

Priority	Key Outcomes
Safe communities	<ul style="list-style-type: none"> • Crime levels in the borough remain low and people feel safe to live and work in Barnet. • Victims of crime and anti-social behaviour are well supported. • Offenders are effectively managed by public sector agencies and as a result re-offending rates are low. • Locations in the borough that experience persistent crime and anti-social behaviour are made safer through a partnership response.
Strong communities	<ul style="list-style-type: none"> • Residents and community groups are independent and resilient and take on responsibility for their local areas. • Communities are stronger and more cohesive.
Active, involved communities	<ul style="list-style-type: none"> • Residents and community groups are more involved in designing and delivering services and functions, in areas where there is a clear rationale for this and where the community may be better placed to do so • Residents have more options available for delivery of services and outcomes.
Emergency preparedness	<ul style="list-style-type: none"> • The borough is well prepared for an emergency and responds quickly and appropriately when any arise

1.3 Each Theme Committee is now being asked to agree a 2017/18 addendum to their plans, which sets out the Q3 position against 2016/17 targets and updated targets for 2017/18. This will give Committees the opportunity to review and consider their priorities for the year ahead and the associated targets against which progress will be measured. The addendum to the Community Leadership Committee Commissioning Plan for 2017/18 is provided at Appendix A. [Note: The context section is subject to change, as this reflects the introduction in the Corporate Plan which is still being finalised].

Summary of Q3 position against 2016/17 targets

1.4 Safe communities targets for 16/17 are generally set to monitor, increase or decrease. There is a target of 68% for 'public confidence in police and council in dealing with anti-social behaviour and crime issues that matter in their area', although the result for this was not reported in Q3 16/17. However, the most recent result taken from Q1 16/17 reported 66% suggesting it is on track to meet the 2017/18 target of 68%.

1.5 The targets for strong and active communities are taken from the Residents Perception Survey with targets to 2020 set to maintain or increase from the 16/17 targets. The Q3 result for percentage of residents who report feeling they belong to their local area exceeded its 16/17 target of 74% (76%). However, the Q3 results for percentage of residents who are satisfied with Barnet as a place to live and percentage of residents who agree that people from different backgrounds get on well together in Barnet have not yet

reached their targets for 16/17 with 85% against a target of 90% and 81% against a target of 85% respectively.

Summary of the 2017/18 priorities and targets

- 1.6 In terms of safe communities, priorities for the coming financial year focus on a co-ordinated partnership approach to address persistent anti-social behaviour and crime, and domestic violence and violence against women and girls. This aims to reduce repeat victimisation and the impact on victims, as well as reducing demand on the council and partnership resources. The priorities of the Barnet Safer Communities Partnership include keeping young people safe which will be delivered through a multi-agency gangs action plan led by Barnet Family Services – this is therefore not monitored as a unique indicator through the Community Leadership Committee.
- 1.7 A new indicator for safe communities has been introduced for 2017/18 to monitor the total number of notifiable offences in the borough – with targets to be set in spring 2017 in line with the policing plan.
- 1.8 The 17/18 target for public confidence in the police and council dealing with anti-social behaviour and crime issues that matter in their area remains at 68% up until 2019/20. All other safe communities indicators are being monitored in 2017/18 rather than setting specific targets.
- 1.9 Although there are no longer any emergency preparedness targets included in the Community Leadership Committee Commissioning Plan Addendum, a key priority of the Commissioning Plan is for the Barnet Borough Resilience Forum to provide strategic and operational direction to multi-agency partners to encourage local communities to become involved in emergency planning, preparedness and response.
- 1.10 Over the coming year there will be an emphasis on community participation and engagement, through creating a clear and coordinated package of measures by which the council can support community activity, such as grant funding and use of assets. The Communities Together Network and the All Parliamentary Party Faith Covenant will be key in ensuring a coordinated, strategic and stable relationship with the wider voluntary, community and faith sector. The Community Participation Strategy will continue to monitor and develop approaches that facilitate and enable individuals and communities to become more resilient and independent.
- 1.11 To measure the progress of our strong and active communities indicators, targets in 2017/18 have either remained consistent with 2016/17 targets or increased slightly with the exception of residents responding ‘a great deal/to some extent’ to the question ‘the council acts on the concerns of local residents’ which has reduced from a target of 53% in 2016/17 to 50% in 2017/18. It was felt that this was a more realistic target in light of the 48% result at Q1 16/17.

Next steps

- 1.12 The proposed addendum to the Community Leadership Committee Commissioning Plan, including updated targets for 2017/18, is set out in Appendix A. Members are invited to review and agree the document.
- 1.13 Following agreement, the Committee will receive a progress report during the year against this Plan and associated in-year targets. The Committee will be asked to agree updated targets for 2018/19 in March 2018 and this process will continue through to 2020.
- 1.14 Performance and Contract Management Committee will continue to review progress against the council's Corporate Plan, and overview of the performance of both internal and external Delivery Units. This Commissioning Plan will enable Performance and Contract Management Committee to focus on the key areas of performance for different service areas.

2 REASONS FOR RECOMMENDATIONS

- 2.1 A key element of effective strategic and financial management is for the council to have comprehensive business plans in place that ensure there is a clear strategy for addressing future challenges, particularly in the context of continuing budget and demand pressures (resulting from demographic and legislative changes), delivering local priorities and allocating resources effectively.

3 ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 There is no statutory duty to produce a Committee Commissioning Plan and set targets but it is considered to be good practice to have comprehensive business plans in place for each Committee which set out priorities and how to measure progress to ensure that the council's vision for the future is clearly set out and transparent. Any planned expenditure within the Committee's remit must be in line with the council's budget set for 2017/18.

4 POST DECISION IMPLEMENTATION

- 4.1 Revisions to the Commissioning Plan will be communicated internally and with key stakeholders.

5 IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 This report invites Members to review and approve the addendum to the Commissioning Plan for 2017/18.

5.2 Resources (Finance and Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 In addition to continuing budget reductions, demographic change and the resulting pressure on services pose a significant challenge to the council. The organisation is facing significant budget reductions at the same time as the population is increasing, particularly in the young and very old population groups.

5.2.2 The Commissioning Plan has been informed by the council's Medium Term Financial Strategy, which sets out the need to make savings of £53.9 by 2020.

5.3 Social Value

5.3.1 The Public Services (Social Value) Act 2013 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

5.4 Legal and Constitutional References

5.4.1 All proposals emerging from the business planning process must be considered in terms of the council's legal powers and obligations, including its overarching statutory duties such as the Public Sector Equality Duty.

5.4.2 Annex A of the Responsibility of Functions, as outlined in the council's constitution, sets out the powers, duties and functions of the Community Leadership Committee. The Committee therefore has the responsibility for commissioning activity that falls under this remit, giving cause for the setting of a Commissioning Plan.

5.5 Risk Management

5.5.1 The council has an established approach to risk management. Key corporate risks are assessed regularly and reported to Performance and Contract Management Committee on a quarterly basis.

5.6 Equalities and Diversity

5.6.1 The general duty on public bodies is set out in section 149 of the Equality Act 2010.

5.6.2 A public authority must, in the exercise of its functions, have due regard to the need to:

- a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

- b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5.6.3 Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:

- a) Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
- b) Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;
- c) Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

5.6.4 The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

5.6.5 Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, the need to tackle prejudice; and promote understanding.

5.6.6 Compliance with the duties in this section may involve treating some persons more favourably than others but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.

5.6.7 The relevant protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

5.6.8 It also covers marriage and civil partnership with regard to eliminating discrimination.

5.6.9 In agreeing the Corporate Plan, the council is setting an updated strategic equalities objective and reiterating our commitment to delivering this. The strategic equalities objective is as follows:

- Citizens will be treated equally, with understanding and respect, and will have equal access to quality services which provide value to the tax payer.

5.7 Consultation and Engagement

5.7.1 The original Corporate Plan and Commissioning Plans were informed by extensive consultation through the Budget and Business Planning report to Council (3 March 2015).

5.7.2 The consultation aimed to set a new approach to business planning and engagement by consulting on the combined package of the Corporate Plan, Commissioning Plans, and budget. In particular it aimed to:

- create a stronger link between strategy, priorities and resources
- place a stronger emphasis on commissioning as a driver of the business planning process
- focus on how the council will use its resources to achieve its Commissioning Plans.

5.7.3 To allow for an eight week budget consultation, consultation began after Full Council on 17 December 2014 and concluded on 11 February 2015. Further consultation on the budget for 2017/18 has been undertaken following Policy and Resources Committee on 1 December 2016.

6 BACKGROUND PAPERS

6.1 None

COMMUNITY LEADERSHIP COMMITTEE

Commissioning Plan 2015 – 2020

2017/18 addendum & targets

This document is an addendum to the **Community Leadership Committee Commissioning Plan 2015 – 2020**, which sets out a revised narrative and updated indicators/targets for 2017/18. The full Commissioning Plan can be found here: <https://www.barnet.gov.uk/citizen-home/council-and-democracy/policy-and-performance/corporate-plan-and-performance.html>

1. CONTEXT FOR COMMISSIONING PLAN

[to be finalised]

2. OUR APPROACH TO MEETING THE 2020 CHALLENGE

The council's Corporate Plan sets the framework for each of the Theme Committees' five year commissioning plans. Whether the plans are covering services for vulnerable residents or about universal services such as the environment and waste, there are a number of core and shared principles, which underpin the commissioning outcomes.

The first is a focus on fairness: Fairness for the council is about striking the right balance between fairness towards the more frequent users of services and fairness to the wider taxpayer and making sure all residents from our diverse communities – young, old, disabled and unemployed benefit from the opportunities of growth.

The second is a focus on responsibility: Continuing to drive out efficiencies to deliver more with less. The council will drive out efficiencies through a continued focus on workforce productivity; bearing down on contract and procurement costs and using assets more effectively. All parts of the system need to play their part in helping to achieve better outcomes with reduced resources.

The third is a focus on opportunity: The council will prioritise regeneration, growth and maximising income. Regeneration revitalises communities and provides residents and businesses with places to live and work. Growing the local tax base and generating more income through growth and other sources makes the council less reliant on Government funding; helps offset the impact of budget reductions and allows the council to invest in the future infrastructure of the borough.

Planning ahead is crucial: The council dealt with the first wave of austerity by planning ahead and focusing in the longer-term, thus avoiding short-term cuts and is continuing this approach by extending its plans to 2020.

3. CORPORATE PLAN PRIORITIES

The **principles** of **Fairness**, **Responsibility** and **Opportunity** are at the heart of our approach. We apply these principles to our **Corporate Plan priorities** of: **delivering quality services; responsible growth, regeneration and investment; building resilience in residents and managing demand; transforming local services; and promoting community engagement, independence and capacity.**

These priorities are underpinned by a commitment to **continual improvement in our customer services** and to be **as transparent as possible with the information we hold and our decision-making.**

Fairness

- fairness for the council is about striking the right balance between fairness towards more frequent users of services and to the wider taxpayer
- **building resilience in residents and managing demand** – between 2011 and 2016 we've successfully saved over £112m through effective forward planning. In order to meet the £61.5m budget gap to 2020 (as at March 2016), we will target resources on those most in need and support residents to stay independent for as long as possible

- this will require a step change in the council’s approach to early intervention and prevention, working across the public sector and with residents to prevent problems rather than just treating the symptoms.

Responsibility

- the council will focus not only on getting the basics right, but also **delivering quality services**, and striving to continuously improve the standard of services
- **promoting community engagement, independence and capacity** - as the council does less in some areas, residents will need to do more. We’re working with residents to increase self-sufficiency, reduce reliance on statutory services, and tailor services to the needs of communities
- in doing so, the council will facilitate and empower residents to take on greater responsibility for their local area.

Opportunity

- the council will capitalise on the opportunities of a growing local economy by prioritising regeneration, growth and maximising income
- **responsible growth, regeneration and investment** is essential for the borough – by revitalising communities and providing new homes and jobs whilst protecting the things residents love about Barnet such as its open spaces. New homes and business locations also generate more money to spend on local services, which is increasingly important as the money received directly from government reduces to zero
- we will use the proceeds of growth to invest in local infrastructure and maintain Barnet as a great place to live and work as we continue to deal with budget reductions to 2020
- we will explore the opportunity this presents to **transform local services** and redesign them, delivering differently and better
- we will focus on making services more integrated and intuitive for the user, and more efficient to deliver for the council and the wider public sector.

The Equality Act 2010 and the Public Sector Equality Duty impose legal requirements on public organisations to pay due regard to equalities. The Corporate Plan is fundamental to the council’s approach to deliver equalities. It enables the principles of equalities and valuing diversity to be reflected and mainstreamed into all council processes. It also outlines the council’s Strategic Equalities Objective (SEO) that citizens will be treated equally, with understanding and respect, and will have equal access to quality services which provide value to the tax payer.

Through the SEO, Barnet aims to provide the best start for our children and access to equal life chances to all our residents and taxpayers who live, work and study in Barnet. Progress against the SEO is monitored annually in an Annual Equalities Report which is publicly reported to Council and the SEO is also reflected through our Commissioning Plans and priorities for each Theme Committee. Management Agreements with our Delivery Units have a number of commitments which reflect the importance of equalities and how the Commissioning Plans will be achieved in practice, and performance indicators have been set and published for each Delivery Unit.

4. VISION FOR COMMUNITY LEADERSHIP

Through the decisions and strategies agreed through the Community Leadership Committee, the council’s vision for the community is that:

Safe Communities

- Crime levels in the borough remain low and people feel safe to live and work in Barnet.
- Victims of crime and anti-social behaviour are well supported.
- Offenders are effectively managed by public sector agencies and as a result re-offending rates are low.
- Locations in the borough that experience persistent crime and anti-social behaviour are made safe through a partnership response.

Strong and Active Communities

- Communities are stronger and more cohesive.
- Residents and community groups are more involved in designing and delivering services and functions, in areas where there is a clear rationale for this and where the community may be better placed to do so.
- Residents have more options available for delivery of services and outcomes.
- Residents and community groups are independent and resilient and take responsibility for their local areas.

Emergency preparedness

- The borough is well prepared for an emergency and responds quickly and appropriately when any arise.

5. COMMISSIONING PRIORITIES

Summary

- Ensure a co-ordinated partnership approach to address persistent anti-social behaviour and crime to reduce the impact on victims, communities and reduce the unnecessary demand on council and partnership resources.
- Ensure a co-ordinated partnership approach to address domestic violence and abuse (DVA) and violence against women and girls (VAWG) with a clear focus on reducing repeat victimisation, partnership, prevention, protection and provision.
- Through joint leadership of the Barnet Borough Resilience Forum with London Fire Brigade, provide strategic and operational direction to multi agency partners involved in encouraging local communities to become involved in emergency planning, preparedness and response.
- Create a clear and coordinated package of measures by which the council can support community activity, including grant funding, use of assets, and officer time.
- Ensure a co-ordinated, strategic and stable relationship with the wider voluntary, community and faith sector through the Communities Together Network and the All Parliamentary Party Faith Covenant.
- Through the Community Participation Strategy, continue to monitor and develop approaches that facilitate and enable individuals and communities to become more resilient and independent.
- The priorities of the Safer Communities Partnership include 'Keeping young people safe'. This is delivered through a multi-agency gangs action plan led by Barnet Family Services. Barnet YOT Management Board (a multi-agency Board) also provides quarterly reports to the SCPB on the partnership performance for youth offending and diversion.

Safe Communities

Crime levels in the borough remain low and people feel safe to live and work in Barnet.

- Through leadership of Barnet's Safer Communities Partnership provide strategic direction to community safety and impetus to improve and enhance initiatives and services to deliver the Safer Communities Strategy.
- We will review the council's future approach to delivering a CCTV service in Barnet- ensuring it is effective, value for money, reduces duplication and generates income.
- Ensure a co-ordinated partnership approach to crime, anti-social behaviour (ASB) and environmental crime, through the Community Safety MARAC and the Community Safety Hub.
- Ensure a co-ordinated partnership approach to address domestic violence (DV) and violence against women and girls (VAWG) with a clear focus on partnership, prevention, protection and provision.
- Address the impact crime and anti-social behaviour has on young people in partnership with the Children's Safeguarding Board.
- Ensure a co-ordinated approach to the management of offenders to reduce re-offending.
- Having reviewed and established Hate Crime Reporting Centres in Barnet (a joint initiative across the Safer Communities Partnership Board and the Adult Safeguarding Board) to continue to build and sustain the network of reporting centres.
- Developing systems and partnership work focused on keeping young people safe.
- Implementing the corporate enforcement policy through auditing existing council approach to enforcement, developing a corporate performance management framework and reporting annually to the policy and resources committee on the annual performance across the council.
- To ensure that local authority staff expand their response to safeguarding and receive the training required to identify and prevent: vulnerable people being radicalised, individuals being subjected to domestic abuse, violence against women and girls.

Strong and Active Communities

Resilient and cohesive communities, which are involved in the design and delivery of services

- Devise a framework for coordinating the council's community engagement activity to make it more targeted and efficient.
- Create a clear and coordinated package of measures by which the council can support community activity, including developing new approaches to regional grant funding, use of assets, and officer time.
- Continue to develop the council's strategic approach to volunteering to ensure the council engages residents to create real and measurable impact in their own communities.
- Agree an implementation plan for the transfer of appropriate services or functions into community ownership or delivery.

Emergency preparedness and resilience

The borough is well prepared for a range of emergencies and multi-agency partners respond quickly and appropriately when incidents arise.

- Through joint leadership of the Barnet Borough Resilience Forum (BBRF) with London Fire Brigade, the borough is able to plan and prepare for emergencies both strategically and operationally by involving multi agency resilience partners in targeted planning, training and exercising.
- Working with other responders via the BBRF, create impetus for community resilience to enhance initiatives to improve public understanding of and involvement in emergency planning across the borough.
- Through targeted warning and informing messages the BBRF are encouraging local communities to become involved in emergency planning, preparedness, resilience and response to local incidents.
- By developing a BBRF Information sharing Framework the BBRF have ensured a multi-agency approach to identifying and supporting vulnerable residents during emergency situations with a clear focus on prevention and partnership working.

6. KEY SUCCESSES FROM PAST YEAR

Safe Communities

- Continued work to formalise joint working across the police and council in terms of **responding to cases** involving persistent anti-social behaviour, crime, domestic violence and violence against women and girls.
- Domestic Violence and Violence Against Women and Girls (VAWG) services were commissioned. And a new strategy is due to be published in 2017.

Strong and Active Communities

- The **Barnet Community Directory** was completed and launch. The Directory of voluntary and community organisations in the borough was developed in partnership with representatives of the sector. The Directory enables organisations to promote the work that they do and provides the council with an improved understanding of the work of the sector.
- The re-focused **Communities Together Network** was established and reported on its first year via an annual report to the Community Leadership Committee, and its own Steering Group. The CTN provides a strategic opportunity for discussions on issues that matter to the sector, and a networking opportunity.
- The council's **Employer Supported Volunteering scheme** was launched in April 2016, with an evaluation to take place in spring 2017.
- Guidance to organisations on **Responsible Business practices** and opportunities to support local communities has been published, with additional promotion to take place in 2017.

Emergency preparedness and Business Continuity resilience

- The Emergency Planning team successfully completed the **Minimum Standards for London Audit** to show emergency preparedness and resilience across the range of capabilities required of a Local Authority.
- Further advances in **engagement with the local Faith communities** into resilience planning and response.
- **Annual Business Continuity Exercise** delivered with Barnet delivery units and partners focusing on a pandemic influenza and long term loss of staff scenario.
- **Borough Resilience Forum** held their annual multi agency exercise testing a local flooding

scenario in which partners and Business Continuity leads took part.

- 20 new **Emergency Rest Centre Volunteers** signed up from staff across the council and partner Barnet Homes.

7. STRATEGIC PARTNERSHIPS

The Barnet Safer Communities Partnership (BSCP) is a statutory Community Safety Partnership set up under Section 5-7 of the Crime and Disorder Act 1998. The BSCP Board brings together organisations and agencies to jointly to protect the community from crime and anti-social behaviour and help people who live, work or visit Barnet feel safer.

The statutory members of the BSCP Board are Barnet Council, the Metropolitan Police, the Community Rehabilitation Company (CRC), the National Probation Service, the London Fire Brigade and Public Health. There are also a number of non-statutory board members including voluntary and community sector organisations. The members of the Barnet Safer Communities Partnership are jointly responsible for delivering the objectives set out in the Barnet Safer Communities Partnership Strategy 2015-2020.

The Barnet Safer Communities Partnership mission is to: Ensure Barnet remains one of the safest boroughs in London. It seeks to accomplish this by working in partnership with the local community, businesses and partner organisations so that there is a focus on: supporting victims of crime; managing offenders to reduce their reoffending; and directing partnership resources to the areas with higher rates of crime and antisocial behaviour.

During 2016 Barnet Safer Communities Partnership Board and the Barnet Adults Safeguarding Board worked closely together with the police, Barnet Mencap and local voluntary and community organisations to improve access to justice for victims of hate crime. This work involved launching new Hate Crime Reporting Centres across the borough in order to raise awareness about hate crime and make it easier for victims to come forward to report hate crime.

8. TRANSFORMATION PROGRAMME

The council's *transformation programme* will help to deliver the savings required by the Medium Term Financial Strategy. The key benefits of the Central Portfolio, along with the expected costs of delivery and financial benefits are outlined in the tables below.

Key benefits

Area	Key benefit
Community Participation	<p>The Strategy's objectives are to increase the level of community activity across the borough; build stronger partnerships between the community and the council; co-ordinate and improve the support the council gives to communities; and help the council take more account of community activity when making decisions about how to deliver against the borough's activities.</p> <p>Residents and community groups will be more independent and resilient,</p>

Area	Key benefit
	<p>increasing individual wellbeing and community cohesion, improving outcomes, and resulting in less demand on council services. Residents and community groups will be able to deliver more, and to take on more responsibility for their local areas. Services will offer more choice and be better matched to local need – the market will have developed a more diverse range of services, providers and delivery routes. Community providers will use their local links (and, in some cases, greater flexibility) to tailor provision to fit local need and the council will use engagement with them to shape its own services more effectively and deliver them more efficiently. The council and the community will work together to make sure community capacity is supported and used to its full potential.</p>

Transformation Programme cost and Medium Term Financial Plan benefits

Project	Total cost	Total financial benefit
Community Participation	£100,000	<p>Increase levels of participation and independence from council provision by: improving information about local communities; making more use of current community capacity; using our purchasing power; exploring the benefits of working locally; building relationships between the VCS and the council; and using our resources and assets more effectively.</p>
Total	£100,000¹	

The financial savings of £0.243m are still on track as supported by the current 2017/18 budget process; however this saving is not due to come into place until 2019/20.

¹ Total portfolio costs includes an apportionment of central programme costs, contingency and legal advice

9. INDICATORS FOR 2017/18

The tables below outline how the Committee contributes to achieving the priorities of the Corporate Plan: **Delivering quality services** (Responsibility); **Responsible growth, regeneration and investment** (Opportunity); **Building resilience in residents and managing demand** (Fairness); **Transforming local services** (Opportunity); and **Promoting community engagement, independence and capacity** (Responsibility).

Key:

CPI = Corporate Plan Indicator

SPI = Commissioning Plan Indicator

Promoting community engagement, independence and capacity (Responsibility)

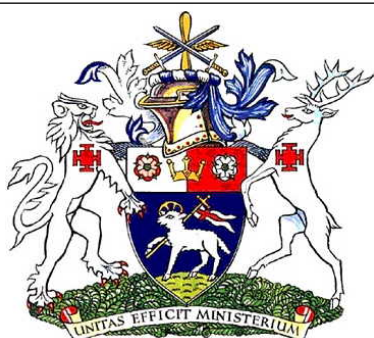
SAFE COMMUNITIES - Crime levels in the borough remain low and people feel safe to live and work in Barnet.

Ref	Indicator	2016/17 Target	2016/17 Q3 Result	2017/18 Target	2019/20 Target	Service	
CPI	NEW – TBC	Overall crime rate in Barnet – Total Notifiable Offences ²	NEW FOR 2017/18	NEW FOR 2017/18	Sustain reductions	Sustain reductions	Commissioning Group
CPI	CG/S4 (RPS - Annual)	Public confidence in police and council in dealing with anti-social behaviour and crime issues that matter in their area	68%	Not reported – due Q2 17/18	68% (Spring Only)	68%	Commissioning Group
SPI	CG/C2	Number of repeat cases of Domestic Violence to MARAC	Monitor	11.4%	Monitor	Monitor	Commissioning Group – Community Safety
SPI	CG/C3	Sanction Detection Rate of 'Domestic Abuse - Violence with Injury' Offences	Increase	34.1%	Monitor	Increase	Commissioning Group – Community Safety
SPI	CG/C27	Racist & Religious Hate Crime	Monitor	655	Monitor	Monitor	Commissioning Group – Community Safety
SPI	CG/C4	Proven re-offending rate (Ministry of Justice)	Decrease	21.5%	Monitor	Decrease	Commissioning Group – Community Safety

² Targets will be set once the policing plan is issued in spring 2017.

STRONG AND ACTIVE COMMUNITIES - Resilient and cohesive communities, which are involved in the design and delivery of services.

Ref		Indicator	2016/17 Target	2016/17 Q3 Result	2017/18 Target	2019/20 Target	Service
CPI	CG/S5 (RPS - Annual)	Percentage of residents who report feeling they belong to their local area	74%	76% (Autumn 2016)	75% (Autumn Only)	77%	Commissioning Group
CPI	CG/S9 (RPS - Annual)	Percentage of residents that volunteer at least once a month	29%	Not reported – due Q2 17/18	29% (Spring Only)	35%	Commissioning Group
CPI	CG/S10 (RPS - Annual)	Percentage of residents who agree that people pull together to help improve their area	53%	Not reported – due Q2 17/18	54% (Spring Only)	56%	Commissioning Group
CPI	CG/S16 (RPS - Biannual)	Percentage of residents who are satisfied with Barnet as a place to live	90%	85% (Autumn 2016)	90% (Autumn and Spring)	90%	Commissioning Group
SPI	CG/C5 (RPS - Annual)	Percentage of residents who agree that people from different backgrounds get on well together in Barnet	Remain at or above 85%	81% (Autumn 2016)	85% (Spring Only)	85%	Commissioning Group
SPI	CG/C6 (RPS - Annual)	Percentage of residents who feel that there is not a problem/not a very big problem with people not treating each other with respect and consideration	Remain at or above 78%	Not reported – due Q2 17/18	81% (Spring Only)	81%	Commissioning Group
SPI	CG/C7 (RPS - Annual)	Residents responding 'A great deal/To some extent' to question: the council acts on the concerns of local residents.	53%	Not reported – due Q2 17/18	50% (Spring Only)	52%	Commissioning Group



Community Leadership Committee
8 March 2017

Title	Corporate Grants Programme, 2016/17 – grant applications
Report of	Director of Resources
Wards	Burnt Oak, Childs Hill, Colindale and Edgware
Status	Public
Urgent	No
Key	No
Enclosures	Grant assessments: <ul style="list-style-type: none"> • Appendix A – Serad (Skills, Education, Research & Development) • Appendix B – The Hope of Childs Hill
Officer Contact Details	Ken Argent, Grants Manager, Finance, Commissioning Group (ken.argent@barnet.gov.uk) (020 8359 2020) Tim Blanc, Head of Community Engagement, The Barnet Group (tim.blanc@barnet.gov.uk) (020 8359 4821) Helen Cross, Opportunities for Young People Project Manager, Post-16 Education & Skills, Barnet with Cambridge Education (helen.cross@barnet.gov.uk) (020 8359 3480)

Summary

This report attaches assessments of grant applications by two not-for-profit organisations.

Recommendations

That, subject to the council’s Standard Conditions of Grant and the special conditions shown in the respective grant assessments enclosed:

- (i) a one-year start-up grant of £9,832 be awarded to Serad;
(ii) a one-year start-up grant of £10,000 be awarded to The Hope of Childs Hill.

1. WHY THIS REPORT IS NEEDED

- 1.1 Voluntary and community organisations may apply for a one-year start-up grant of up to £10,000 or a one-off grant of up to £5,000 from the corporate grants programme.
- 1.2 The power to award grants of more than £5,000 to voluntary and community groups is vested in this committee in accordance with the terms of reference of theme committees in the council's constitution - annexe A of Responsibilities for Functions.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The grant assessments herewith explain the rationale for awarding the grants in question.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 None.

4. POST DECISION IMPLEMENTATION

- 4.1 The applicants will be formally notified of the decisions and the grants, if approved, will be paid following compliance with the special conditions shown in the relevant appendices.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The Corporate Plan, 2015-2020, identifies a set of strategic objectives which frame the council's approach to achieving its vision of making local services more integrated, intuitive and efficient by 2020, aimed at ensuring that Barnet is a place:

- of opportunity, where people can further their quality of life
- where people are helped to help themselves, recognising that prevention is better than cure
- where responsibility is shared, fairly
- where services are delivered efficiently to get value for money for the taxpayer

- 5.1.2 The outcomes around which these objectives are prioritised having regard to the applications presented include:

- To ensure that children and young people receive a great start in life and identify and address any issues that may impede a successful childhood
- To help disadvantaged children and young people who are at risk of not achieving their potential to close the gap with their peers; make a positive transition into adulthood; and prevent later difficulties
- To develop stronger, safe and more engaged and resilient communities
- To empower local residents and the community at large to play a more active role in improving their lives, local communities and public services
- To improve local people's life opportunities and family and community wellbeing

5.1.3 The voluntary and community sector has a significant role to play in the delivery of public services having regard to the reduction in government funding, not only by increasing choice, accessibility and value for money but also by developing innovative solutions to problems and improving customers' perception of public services.

5.1.4 A Third Sector Commissioning Framework, approved by the former Cabinet Resources Committee in 2008, has brought:

- consistency to the council's financial arrangements with the voluntary and community sector; and
- procurement from, and grants to, the sector into a single framework consistent with the council's procurement rules

5.1.5 The grants programme offers help to voluntary and community organisations (a) to develop sustainable new services and activities and (b) to run community events or meet certain non-recurring items of expenditure.

5.1.6 All applications are assessed on their individual merits against the council's policy objectives; the benefits to the local community; the effectiveness of the organisation in its service delivery; its overall value for money; its financial needs; and the budget for making awards each year. In the case of start-up grants, the apparent or likely viability of a proposal in the years following the council's twelve-month funding is a critical factor.

5.1.7 Both applications in question fulfil these criteria and are recommended for an award.

5.2 **Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 The provision for making start-up and one-off grants in 2016/17 is comprised of funds deriving to the authority from the Edward Harvist Charity; a small annual allocation from the former Borough Lottery Scheme; and a sum of £51,000 collectively allocated to the corporate grants programme by the area committees with the approval of the Community Leadership Committee.

5.2.2 The current position on the funding available in 2016/17, which includes the sum that has been allocated to the corporate grants programme from the

council's share of income from the Edward Harvist Charity, is as follows:

Budget item	Funding available, 2016/17	Approvals to date	Balance remaining	Recommended herewith
Edward Harvist Charity	£67,050	£67,000	£50	0
Former Borough Lottery Fund	£15,000	£14,050	£950	0
Allocation by area committees	£51,000	£15,313	£35,687	£19,832
TOTAL	£133,050	£96,363	£36,687	£19,832

5.3 Social Value

5.3.1 Not relevant in the context of this report.

5.4 Legal and Constitutional References

5.4.1 The council has general power of competence to make grants under section 1 of the Localism Act 2011.

5.4.2 Under the council's constitution, Responsibility for Functions (annex A), the terms of reference of the Community Leadership Committee includes specific responsibility for

- grants to the voluntary sector
- to maintain good relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate in the borough's affairs

5.5 Risk Management

5.5.1 All grants are made subject to the council's Standard Conditions of Grant Aid, with which applicants are required to signify their compliance by signing a written undertaking. Amongst other things, the conditions cover how awards are spent, allowing council officers a right of access to proof thereof, and requiring notification of any change in an organisation's circumstances which significantly affect its finances, operations or grant entitlement. The council reserves the right to withhold payment of any approved grant, or to demand full or partial repayment, if it appears that an organisation has failed to comply with any of the conditions attached to the award.

5.5.2 The shift towards greater community involvement in the delivery of services has involved some relaxation in the attitude traditionally taken to compliance with eligibility criteria before an award is recommended. Whilst all applicants

are expected to satisfy basic governance requirements, it is accepted that community-led and self-help groups may initially require the support of a parent organisation or other agency.

5.6 Equalities and Diversity

5.6.1 Under section 149 of the Equality Act 2010, the council and all other organisations exercising public functions must have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by or under the Act;
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race, religion or belief; and sex and sexual orientation. The broad purpose of this duty is to integrate considerations of equality into daily business and keep them under review in decision making; the design of policies; and the delivery of services.

5.6.2 All voluntary and community organisations grant-aided by the council are required to demonstrate that they have an equal opportunities policy covering users, staff and volunteers, which promotes equal treatment for all irrespective of their age, disability, gender, sexuality, ethnic background, faith, health, language or social and economic background. Scrutiny of compliance with these considerations and how they contribute to promoting good relations between people and communities forms part of the standard procedure for assessing all applications.

5.6.3 Awards from the corporate grants programme fund projects and activities in support of people from all communities and focus particularly on those who may be regarded as vulnerable, as in the case of the grants recommended.

5.7 Consultation and Engagement

5.7.1 The applications in question have been assessed in conjunction and consultation with commissioning managers and leads and service delivery units as appropriate.

5.8 Insight

5.8.1 The applicants have presented evidence in support of the need for their proposals.

6. BACKGROUND PAPERS

6.1 Cabinet Resources Committee, 22 July 2008 (decision item 11): approval of a Third Sector Commissioning Framework

<http://barnet.moderngov.co.uk/CeListDocuments.aspx?Committeed=151&MeetingId=424&DF=22%2f07%2f2008&Ver=2>)

- 6.2 Community Leadership Committee, 24 June 2015 (decision item 11): endorsement of decision by each area committee to allocate £17,000 of its available budget in 2015/16 through the corporate grants programme (<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=8367&Ver=4>)
- 6.3 Council, 1 March 2016: approval of corporate grants budget for 2016/17 (<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=162&MId=8343&Ver=4>)

GRANT APPLICATION 2016/17 – ASSESSMENT AND RECOMMENDATION

Priority Corporate Outcomes	To ensure that children and young people receive a great start in life and identify and address any issues that may impede a successful childhood To help disadvantaged children and young people who are at risk of not achieving their potential to close the gap with their peers; make a positive transition into adulthood; and prevent later difficulties To develop stronger, safe and more engaged and resilient communities	
Organisation	SERAD (Skills, Education, Research & Development)	ref 334/C/CTY
Address	c/o 14 Abbots Road, Edgware	

Corporate policy, aims and objectives

The Corporate Plan, 2015-20, and the Children and Young People’s Plan, 2016-20, reflect a focus on improving outcomes for Barnet’s younger population, creating the conditions for children and young people to be kept safe, active and healthy and to develop skills and acquire knowledge to achieve their full potential and lead successful adult lives. Support is especially targeted at 16 to 24 year-olds who are not in education, employment or training (‘NEET’) and those who have disabilities or complex needs.

The council is committed to continuing to raise educational standards and to close the achievement gap between pupils and their peers. Local communities and voluntary groups can play a part in promoting and complementing the school curriculum, addressing some of the needs that the education system struggles to meet as its population becomes more diverse, building confidence, well-being and other characteristics important to a child’s education, especially amongst migrant and minority ethnic communities and socially excluded and educationally deprived groups from which pupils are under-achieving.

Activities / proposal

Set up as a volunteer-led self-help group in 2010, SERAD is a registered charity and company limited by guarantee which seeks to address and alleviate the problems faced by disadvantaged communities living in Burnt Oak, Colindale and Edgware, focussing particularly on the needs of children and young people.

Its work, delivered mainly by volunteers with some paid help on projects supported with fixed-term funding, has included:

- * the provision of information, advice and guidance on issues such as welfare reforms, housing and employment, including help with interpreting and translating, work that continues on a weekly basis with outreach advocacy for housebound clients;
- * an Ofsted-registered supplementary school (at Watling Community Centre) attended by 366 underperforming children at primary school since it was created in 2012, also supporting a small number of students studying for GCSEs each year;
- * a family intervention programme, embracing parenting skills, the teaching of English as a second language, ICT classes and youth sports activities;
- * a pilot health and fitness programme for older people, now continuing in the form of fortnightly volunteer-led walks.

In 2015, SERAD saw 377 clients, of which 278 were from refugee communities and/or of African origin. Other users were from the Middle East, Afghanistan and Eastern Europe. The majority of clients lived in Burnt Oak and Edgware.

The charity, which is about to take up a new shared office base in Grahame Park, originally sought help to work with young people aged 14 to 19 who are NEET, addressing barriers to them starting work and their life aspirations, a proposal that was unlikely to be recommended for support in view of the many other similar projects and activities that exist to support the client group. The intention remains to implement the project, but on an entirely voluntary basis.

Pursuant to a dialogue with the post-16 education and skills team in Barnet with Cambridge Education to identify gaps in provision, SERAD has submitted a new proposal ('Filling the Gap') that focuses on NEET preventative work in the locality. To be launched as a pilot in conjunction with Deansbrook Primary School and London Academy, one of the highest producers of NEET young people in the borough, the project, which follows consultation with the two schools in question, parents and students, will target underachieving pupils, particularly from black minority ethnic and refugee communities, identified as being at risk of failing to progress, disengagement, truancy and/or exclusion.

It will offer targeted one-to-one personal development training and motivational support, embracing issues such as conflict management, geared to cultural sensitivities, especially amongst African and Afro-Caribbean communities, and one-to-one help with core curriculum subjects and homework, aimed at building self-confidence and self-esteem and guiding participants to make positive life choices. Advocacy and mediation support will also be provided for parents and students, especially those who are unfamiliar with the education system and distrustful of statutory agencies, such as to facilitate the transition from primary to secondary education.

Barnet with Cambridge Education endorses the proposal as a constructive and flexible response to discussions about how SERAD may work more collaboratively with schools in the prevention of young people becoming NEET, a view that reflects how voluntary groups can connect with hard to reach parents and students in ways that are beyond the capability of schools and positive feedback from other funders of the charity about the delivery of services that they have supported.

Cost and financial need

SERAD continues to be a largely volunteer-driven charity without any core funding. The development of its work has been achieved mainly with the aid of fixed-term grants. These have included a three-year grant by BBC Children in Need in support of the supplementary school, which expired in 2014, and one-year awards by the North West London Community Foundation and the Big Lottery which helped launch the information and advice service and the family intervention programme respectively. A small one-off grant by Barnet & Harrow Public Health kick-started the health and fitness programme for older people in 2013.

Annual revenue costs (accommodation hire charges and the payment of teachers attached to the supplementary school) are currently met from sessional charges and fundraising. Income (£18,713) exceeded expenditure by £10,000 in 2015, the imbalance reflecting a Big Lottery award of that sum, shown on the balance sheet as a restricted reserve carried forward to 2016.

The charity was invited by Barnet with Cambridge Education in August 2016 to tender for a contract to deliver re-motivational programmes for the most vulnerable NEET young people, but a problem with its email box resulted in it missing the deadline for the submission of bids.

The request is for a grant of £9,832 to cover the cost of delivering the Filling the Gap project on a termly basis over one year, comprising part-time staffing costs (to include a trained youth advocacy worker) of £8,832 and room hire (£1,000).

The application identifies a number of potential future funding sources that may sustain the project once the grant comes to an end. The receipt of a coherent sustainability strategy, a critical element of all start-up grants, will be a condition of any award.

Grant recommendation, type and conditions

£9,832

Start-up grant

*

One-off grant

Special conditions:

Payment of the award should be made subject to (a) agreement of an implementation plan, to include a strategy for collaboration with the two schools selected to participate in the pilot to target underachieving students at risk; (b) the formation of a steering committee, to include representation from the schools in question; (c) endorsement of targets and milestones for monitoring purposes; (d) the submission of a sustainability strategy; and (e) the receipt of quarterly progress reports and an undertaking to provide an evaluation of the success of the project after twelve months.

Target grant outcomes

To improve the self-confidence, life skills and resilience of vulnerable children and young people, especially from black minority ethnic and refugee communities, to prevent them from becoming NEET and to support their transition to adulthood.

Date: February 2017

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GRANT APPLICATION 2016/17 – ASSESSMENT AND RECOMMENDATION

Priority Corporate Outcomes	To empower local residents and the community at large to play a more active role in improving their lives, local communities and public services To improve local people’s life opportunities and family and community wellbeing To develop stronger, safe and more engaged and resilient communities	
Organisation	THE HOPE OF CHILDS HILL	ref 371/C/CTY
Address	c/o 45 Templewood Point, Granville Road, NW2	

Corporate policy, aims and objectives

The council is seeking to develop new and effective partnerships to deliver high quality public services having regard particularly to the significant reduction in government funding. As part of the process of delivering more for less, the council is changing its relationship with residents such that they take on more personal and community responsibility for keeping Barnet a successful borough. The development of volunteering supports a range of strategic objectives, encouraging active citizenship; helping build social capital; and promoting pride in the borough through a sense of ownership and identification. It helps people to lead a fulfilling and healthy life; supports skills development; and provides routes into employment and career progression.

The Community Participation Strategy seeks to build a strong civic society by increasing the level of community activity across the borough; develop a stronger partnership between the community and the council; co-ordinate and improve the support the council gives to communities; and help the council to take more account of community activity when it makes decisions about how it delivers services and outcomes.

Activities / proposal

The Hope of Childs Hill (THOCH) is an unincorporated volunteer-led not-for-profit group set up in January 2016 “to create partnerships and facilitate a wide range of community initiatives to strengthen the local area socially, economically and culturally and create a vibrant community”, using volunteering and social action as a key enabler, linked to the regeneration of the area. It has applied to be a charitable incorporated organisation, a newer type of legal entity designed for not-for-profit organisations, involving registration with the Charity Commission.

Childs Hill is one of Barnet’s more socially deprived wards with a high concentration of social housing and households where no-one speaks English as their first language and unemployed residents who claim employment & support or job seeker’s allowance.

THOCH has spent the last twelve months engaging and networking with residents of the area, organisations and stakeholders. Leaflets have been distributed to households seeking their views on activities and services in the locality and focus groups held with social housing residents’ associations; voluntary groups, including the Friends of Childs Hill Library and the Friends of Childs Hill Park; settings attended by older residents; and parent-teacher associations. The objective has been to identify gaps in local provision and galvanise a co-ordinated response from within the local community.

A bid by THOCH to run Childs Hill Library as a new community partnership venture following the submission of an expression of interest was ultimately unsuccessful, although the group has been invited to join the library’s new steering committee.

This application seeks a grant to appoint a paid part-time community development worker to make the group's aspirations a reality, work that THOCH states is beyond the capacity of its volunteers, embracing themes that have emerged from its consultations which include:

- * improving community safety
- * expanding the range of provision and activities for young children
- * developing opportunities for young people to enjoy a digital experience
- * creation of an educational hub to support young people's academic studies
- * increasing provision for healthy leisure activities and the socially isolated

The primary responsibility of the incumbent will be to empower local residents to seek solutions to the problems that they face and to recruit and train volunteers to become 'community champions', drawing on the support of a small group of local volunteers who backed the bid to run the library and will now form the core of developing a wider volunteer platform in the area. The initial focus will be on creating a more active, healthy and vibrant local community through the creation of:

- * a volunteer-led walking club for all ages, embracing regular brisk walks in the locality and longer rambles further afield
- * a volunteer-led cycling club for all ages, offering cycling opportunities for road and mountain bike cyclists
- * a health and fitness club for the elderly, aimed at reaching out particularly to isolated older people in the community

To be promoted in conjunction with Barnet Homes and local stakeholders and by way of local publicity and social media, the activities will seek to enhance the use of publically accessible resources in the area such as Childs Hill Library and Childs Hill Park. They will aim to promote the adoption of healthier lifestyles and encourage residents to take responsibility for their own health, key elements of Barnet's Health and Well-Being Strategy and Integrated Care Model, whilst increasing community participation, connectivity and resilience.

Phase two of the community development worker's remit will be to address the identified needs of children and young people in partnership with other voluntary groups, using the local network of volunteers that it will create to increase the capacity of existing service provision.

The proposal is endorsed on the basis of how community action networks like THOCH seek to encourage and develop volunteering and civil activity, complementing the strategic vision of making Barnet a place where responsibility is shared fairly. Some like THOCH require start-up funding or facilitation; others help at a later stage to embed and expand upon what has been achieved through voluntary endeavour. The work of The Friends of Childs Hill Park has exemplified what may be achieved by the local community when given an opportunity.

Cost and financial need

THOCH has operated on an entirely voluntary basis over the last twelve months, the only material costs incurred, such as on the production of consultative leaflets, having been met by members of the management committee. The group has yet to produce its first year's accounts, which will show that it has no reserves.

The request is for a grant of £10,000, of which £8,646 is to engage a part-time worker for one year. The balance of expenditure comprises provision for hiring office facilities for a few hours each week, possibly at Childs Hill Library; the purchase of a laptop and printer for the incumbent; and administrative expenses.

The expectation is that the self-help networks of volunteers and 'community champions' that the worker will train and establish over the next year will play a big part in sustaining the group's work beyond the expiration of any grant awarded, to be supplemented by an investigation of the scope for converting THOCH into a social enterprise and what future funding opportunities may exist.

Grant recommendation, type and conditions

£10,000

Start-up grant

One-off grant

Special conditions:

Payment of the award should be made subject to (a) agreement of a job description for the community development worker and a work plan, with targets and milestones for monitoring purposes, for the next twelve months; (b) the submission of a strategy for collaboration with partners and stakeholders, including Barnet Homes; (c) validation of the group's management and recruitment procedures against Barnet's multi-agency standards for safeguarding the care of vulnerable adults, young people and children; (d) elaboration of the sustainability strategy; and (e) the receipt of quarterly progress reports and an undertaking to provide an evaluation of the success of the project at the end of twelve months.

Target grant outcomes

To galvanise volunteering and civil action in Childs Hill and create sustainable community action networks in support of the development of a more healthy, active and vibrant local population and in response to other identified needs in the community.

Date: February 2017

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**London Borough of Barnet
Community Leadership
Committee Work Programme
2017 - 2017**

Contact: Maria Lugangira maria.lugangira@barnet.gov.uk 0208 359 2761

Subject	Decision required	Report of	Contributing Officer(s)
8 March 2017			
Final Commissioning Plans - Addendums 2017/18	Committee to receive a report on Commissioning Plan Addendums for 2017/18.	Commissioning Director, Environment Director of Strategy, Innovation and Customer Services	Community Participation, Engagement and Strategy Lead
Final draft report 'Preventing and Responding to Violence against Women and Girls & Domestic Violence and Abuse (VAWG & DVA) in Barnet ' 2017-2020	For the Committee to consider and approve the report.	Commissioning Director, Environment	Strategic Lead, Safer Communities
Hate Crime Incidents	N/A	For information Verbal report from the Borough Commander, Mr Simon rose	Strategic Lead - Safer Communities
Nomination for Assets of Community Value (if any)	That the Committee make a determination on (any) received nomination.	Director of Strategy, Innovation and Customer Services	Strategy Officer Community Participation and Engagement
Corporate Grants Programmed - Grant Applications (standing item)	To consider applications made to the Corporate Grants Programme for funding of between £5,000 and £9,999	Head of Finance	Grants Manager
Forward Work Programme	To note the items on the Forward Work Programme and make suggestions for any additions as appropriate.	Head of Governance	Governance Officer
Items to be allocated			
Community Leadership Annual Performance Report	To note the progress made during 2015/16 and agree to use the information provided to help in future decision making.	Commissioning Director, Environment Director of Strategy, Innovation and Customer Services	Community Safety Manager Strategy Officer: Participation & Engagement Manager, Emergency Planning

Subject	Decision required	Report of	Contributing Officer(s)
Business Planning 2017/18	Committee to receive a report on Business Planning 2017/18	Commissioning Director, Environment	
London Community Rehabilitation Company – Offender Management review	To update the Committee on identification and implementation of patterns of improvements for management of offenders.	Commissioning Director Environment	Strategic Lead, Safer Communities
Nomination for Assets of Community Value (if any)	That the Committee make a determination on (any) received nomination.	Director of Strategy, Innovation and Customer Services	Strategy Officer Community Participation and Engagement
Grants (standing item)	To consider applications made to the Corporate Grants Programme for funding of between £5,000 and £9,999	Head of Finance	Grants Manager

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